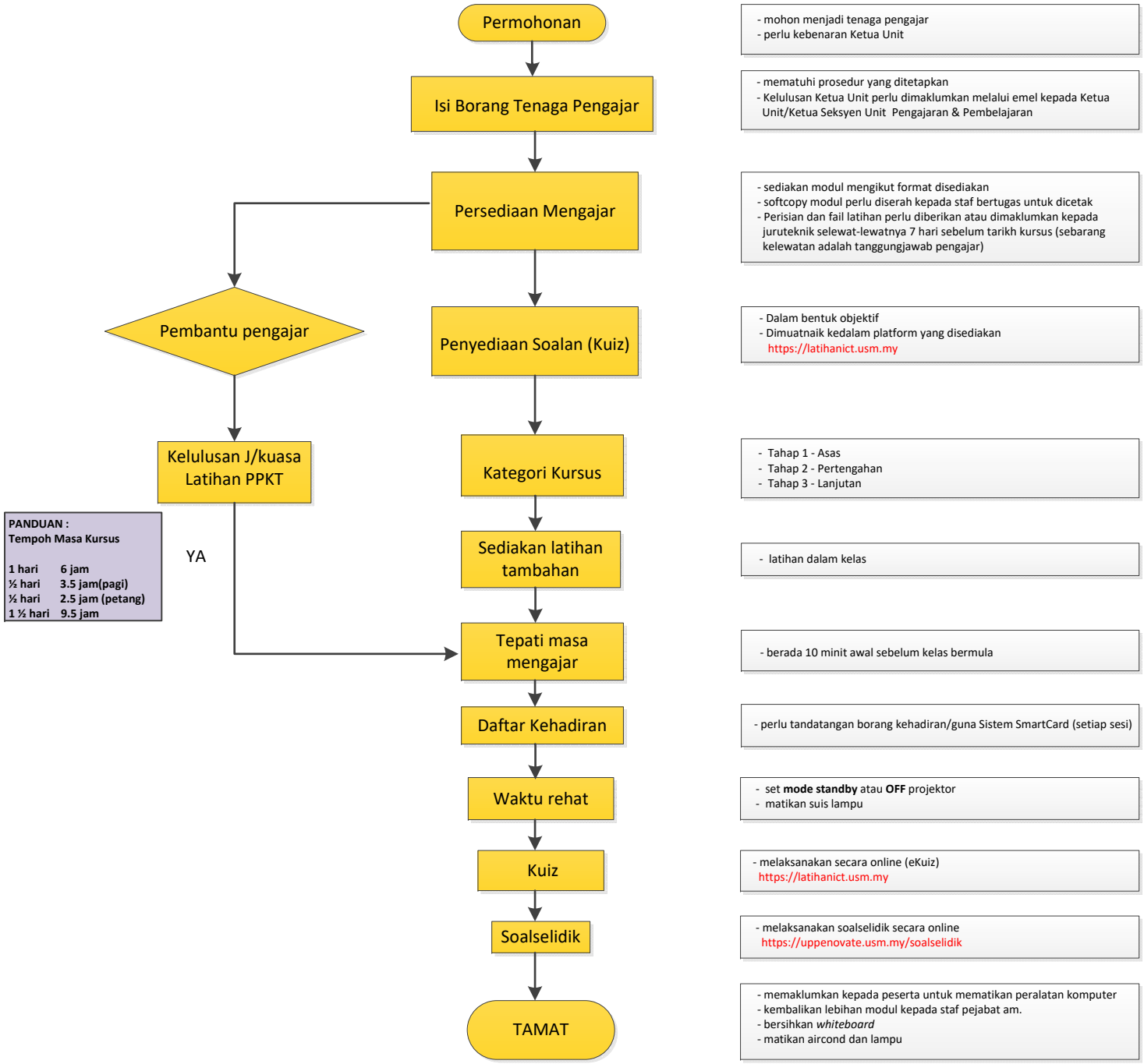Carta Alir Tanggungjawab Pengajar